New Group? ☒
Current Health Group? ☐
Health Group # _____

HEALTH SAVINGS ACCOUNT

ABPM Rep: Plan Checklist ID#:

1. LEGAL NAME OF EMPLOYER

_____

EMPLOYER'S ADDRESS

_____
(Physical – address/zip code)

_____
(Billing Address)

_____.
(City) (State) (Zip)

Telephone _____

Fax # _____

2. CONTACT PERSONNEL (If more than 2, please attach)

Human Resources: _____

HR Phone: _____

HR E-Mail Address _____

Payroll Department: _____

PR Phone: _____

PR E-Mail Address _____

EMPLOYER'S TAX ID NUMBER

_____

3. DO YOU CURRENTLY HAVE A PLAN WITH ALLEGIANCE?

☐ No.
☐ Yes. Plan Type:
- ☐ Group Health Plan (If group health plan is Administered by Allegiance, claims exchange set up claims pulled to Expense Tracker).
- ☐ Health Reimbursement Arrangement (HRA)
- ☐ Health Flexible Spending Account (FSA) see below:

If Allegiance administers your current Health FSA, how would you like adjust your Plan to accommodate the HSA participant?
- ☐ HSA participants cannot have a Health FSA.
- ☐ HSA participants can participate in a limited FSA (answer below)
  - ☐ Dental, vision and qualifying OTC expenses.
  - ☐ Expenses in excess of HDHP deductible.

FOR
- ☐ All participants.
- ☐ Only HSA contributing participants.

AND, claims for medical expenses may only be submitted for
- ☐ The participant.
- ☐ The participant and all dependents.

Do you currently offer the Debit Card for your FSAs?
- ☐ Yes
- ☐ No. Would you like to offer Debit Cards for your FSAs?
  - ☐ Yes
  - ☐ No

4. EFFECTIVE DATE(S)

Initial HSA effective date _____

Allegiance effective date _____

5. EMPLOYER ENTITY

- ☐ Corporation
- ☐ S Corporation
- ☐ Governmental Entity or Church
- ☐ Limited Liability Corporation
- ☐ Non-Profit Organization
- ☐ Partnership
- ☐ Sole Proprietorship

6. CONDITIONS FOR ELIGIBILITY
- ✓ HSAs are available only to individuals with qualifying High Deductible Health Plan (HDHP) coverage.
- ✓ Not available to those receiving benefits under Medicare.
- ✓ Cannot provide first dollar coverage, with certain exceptions preventive care, dental, vision, limited-use FSA.

7. HSA CONTRIBUTIONS. Plan will provide for

☐ Salary reduction contributions ONLY (No Employer contribution)
☐ Employer contributions ONLY (No salary reductions)
☐ Both salary reductions AND Employer contributions

8. EMPLOYER CONTRIBUTIONS
For each Plan Year, Employer will contribute
☐ N/A
☐ _____% of compensation per participant
☐ $_____ per participant
☐ Discretionary amount determined by Employer
*All HSA contributions must be loaded each pay period via template (provided on the Employer Portal). If there is also a Flex Plan, employee elections must be loaded on the same file.

9. BENEFIT LIMITATIONS

Year	Single Contribution Limit	Family Contribution Limit	55+ Contribution Limit
2024	$4,150.00	$8,300.00	$1,000.00

10. OPEN ENROLLMENT OPTIONS

☐ Employer will upload demographics using the template provided, and HSA elections *if group has health with Allegiance note to add claims exchange flag.
☐ Send an electronic HSA Employee Election form for the Employer to use for Employee elections and entry for payroll. Demographic and enrollment file will be sent to Allegiance.

11. WILL MORE THAN ONE COMPANY BE COVERED UNDER THIS PLAN?

☐ No
☐ Yes.

(Company Name)

(Street Address)

(City) (State) (Zip)

(Tax ID Number)

Track account separately? ☐ Yes ☐ No

Note: if separate banking is needed please include divisional banking information. HSA fee billing can be separated by division.

12. ARE THERE SEPARATE DIVISIONS WITHIN THIS COMPANY?

☐ No
☐ Yes

(Company Name)

(Street Address)

(City) (State) (Zip)

(Tax ID Number)

Track account separately? ☐ Yes ☐ No

(**NOTE:** Please attach additional affiliated Employer information)

If separate banking is needed please include divisional banking information. HSA fee billing can be separated by division.

13. PAY CYCLE

Please attach the payroll calendar for the plan year.

Contributions will be posted based on this calendar. *All HSA contributions must be loaded each pay period via template (provided on the Employer Portal). If there is also a Flex Plan, employee elections must be loaded on the same file.

14. DEBIT CARDS

All participants will receive 2 debit cards

15. BROKER NAME & ADDRESS

(Name)

(Company)

(Address)

(City) (State) (Zip)

(E-mail Address) (Telephone)

16. FEES

	FEES
Initial Set-Up Fee	_____
Per Participant/Month	_____
HSA Check Distribution fee charged to participant. If they sign up for Direct Deposit this will not be charged.	_____
Printed HSA Summary Fee Printed materials are posted to the employee portal. Participants are emailed each time a statement or notification is posted if the account has a valid email address.	_____
HSA Closure fee Charged to participant.	_____
Termed employee Charged to the participant. The employee is allowed to keep the account open even after termination.	_____

17. HOW DO YOU WANT TO FUND YOUR PLAN?
For each Plan Year, Employer will contribute

☐ Allegiance withdraws funds based on total contribution file posted electronically by ACH.

18. INDIVIDUAL ACCOUNT TRANSFER

☐ **This is a new HSA. No account transfer.**

☐ **The group transfer process will be used for the existing individual HSAs.**

At the direction of the Employer named on the checklist form. It is understood that Allegiance Benefit Plan Management, Inc., is not engaged in the practice of law. Any unanswered questions may result in errors in the Plan produced by using the information from this worksheet. I understand that in preparing the requested reimbursement plan, Allegiance Benefit Plan Management, Inc., is utilizing information shown on this checklist to establish and set up the reimbursement plan you are requesting, which is not subject to ERISA. Allegiance Benefit Plan Management, Inc. makes NO REPRESENTATION OR WARRANTY OF ANY KIND, express or implied, including any warranties of MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, nor is any opinion, expressed or implied, rendered by its attorneys as to the legal effect, sufficiency or tax qualification of any document utilizing Allegiance Benefit Plan Management, Inc., format. It is understood and agreed that this document should be reviewed and approved by the Employer's tax and legal counsel and that neither Allegiance Benefit Plan Management, Inc., nor its attorneys and accountants are acting as legal or tax advisors to the Employer. I hereby RELEASE, INDEMNIFY AND HOLD HARMLESS Allegiance Benefit Plan Management, Inc., its attorneys, employees, affiliates, directors and agents from any claim or liability attributable to any legal or other defect of the requested reimbursement plan.

Prepared by: _____

(Revised April 2022)

CORPORATE HEADQUARTERS
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DEBIT AUTHORIZATION FOR CLAIMS BASED FUNDING

Allegiance® a Cigna Company

This authorization allows Allegiance Benefit Plan Management, Inc. to initiate electronic withdrawal from our Employer checking account in conjunction with services provided pursuant to the Administrative Services Agreement. This authority will remain in effect until cancelled in writing or until the termination or expiration of the Administrative Services Agreement.

As an authorized representative of the Employer, I understand that Allegiance Benefit Plan Management, Inc. may initiate a reversal of any entry made under this authorization if an error has been made. I understand that the financial institution at which Employer has the above account is required to provide to designated Employer representatives the procedures for resolving errors on entries made under this authorization. I understand that Allegiance Benefit Plan Management, Inc. will provide a written notice to designated Employer representative of the error within 24 hours.

The deduction amount will be communicated to the Primary Contact designated by Employer.

PLEASE PRINT

_____	_____
Employer Name	Financial Institution
_____	_____
Primary Contact	City/State
_____	_____
Authorized Signature	Date
_____	_____
Account Number	Routing and Transit Number

Please attach a copy of a voided check to confirm banking information noted above.

Confirmed date that Claims Based Funding should start_____

Claims payments releasing daily.

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Phone: 877.424.3570 | Fax: 877.424.3539 | www.askallegiance.com

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ALLEGIANCE ADVANTAGE

Employer Name ____

☐ Flexible Spending Accounts ☐ Health Reimbursement Arrangement

☐ Health Savings Accounts ☐ Qualified Transportation Plans

RECIPEINT NAME/TITLE	PHONE NUMBER	EMAIL ADDRESS	Notification Access
			☒ Account Invoice ☐ Employer Funding ☐ Payroll Deduction ☐ Report Reviewer
			☒ Account Invoice ☐ Employer Funding ☐ Payroll Deduction ☐ Report Reviewer
			☒ Account Invoice ☐ Employer Funding ☐ Payroll Deduction ☐ Report Reviewer
			☒ Account Invoice ☐ Employer Funding ☐ Payroll Deduction ☐ Report Reviewer
			☒ Account Invoice ☐ Employer Funding ☐ Payroll Deduction ☐ Report Reviewer
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